

FISH AIDES

Freshman Contract 2022-2023

I, _____, will pursue excellence in my commitment to Fish Aides this year.

Definitions of Absences:

Regarding mandatory Fish Aides events, there are two types of absences: excused and unexcused.

For an absence to be considered excused, it must meet of the following criteria:

1. An absence approval form detailing the reason for missing the mandatory event must be filled out at <http://fishaides.tamu.edu/meeting-documents/> and an email must be sent to fishaidesdirector@gmail.com at least 24 hours in advance of the beginning of the mandatory event.
 - a. There are rare exceptions to this 24 hour rule, e.g. coming down with the flu the morning of a meeting.
2. The reason for missing the mandatory event is one of the following:
 - a. Tests – must send a screenshot of the exam schedule from howdy.tamu.edu to prove the test is taking place at the same time as the event. The freshmen is also expected to wear the dress code for the Fish Aides event to the test and make arrangements to get to the event as soon as he/she completes the test.
 - b. Illness – must get a doctor's note and give it to the director or an assistant director
 - c. Marriages/funerals
 - d. Conflicting mandatory event with another commitment. Such cases will be left to the discretion of the Fish Aides Director, and the following criteria will be considered:
 - i. The relative importance of the Fish Aides event vs. the conflicting event to the freshmen
 - ii. The relative importance of the freshmen to the Fish Aides event vs. the conflicting event
 - e. Other reasons, also left to the discretion of the Fish Aides Director

All other absences will be considered unexcused. Most notably, this includes date parties, formals, tutoring, studying, and the majority of family events.

- If you are out of dress code at a meeting, you will be sent home to change and it will be counted as a tardy.

Consequences

There is no limit to the number of excused absences a freshmen may have in a semester. For every event missed for an excused absence, an executive member should follow up with the freshmen regarding what they missed via email.

Freshmen will be granted one unexcused absences each semester. For each additional unexcused absence, the freshman must meet in a group with a member of the exec team the following week to discuss what was missed. Additionally, these consequences will be implemented with each absence:

- Second Unexcused Absence: Meet with an exec member and the director and the freshman will be notified that he/she has no remaining unexcused absences.
- Third Unexcused Absence: The freshman will meet with the Director and Advisor regarding the termination of their membership.

Tardies:

Each member has to be in their seat when the Director opens the meeting at 8:00pm.

3 tardies = 1 unexcused absence

List of Mandatory Events

The following events will be considered mandatory over the course of the year in Fish Aides:

- First Night, 9/27 from 6pm-11:30pm and Committee Placement Night 10/4 from 6:30pm-8:30pm
- All General Meetings: 9/29, 10/6, 10/20, 11/3, 11/17, 12/1, and then bi-weekly meetings on Thursdays in the Spring: 1/19, 2/2, 2/16, 3/2, 3/23, 4/6
- Custodian Banquet: 4/13

- Spring Retreat: 3/31-4/1
- Last Night: 4/18

Additionally, the Fish Aides executive team reserves the right to add mandatory events or change the dates/times of the above mandatory events. In this case, for an addition or a change to be considered mandatory, the Fish Aides executive team must notify the freshmen of the addition/change at least 2 weeks in advance of the event.

Dress Code

The following are the dress code definitions for Fish Aides:

1. Business Professional – what you wear to an interview or a formal event
 - a. Guys: Dress shoes or dress boots (not Sperry’s), nice button down shirt (not a polo), slacks (not jeans), tie, shirt tucked in with belt, jacket
 - b. Girls: Closed-toe shoes, dress suit or pantsuit with blazer
2. Business Casual – what you wear to business meetings or somewhat formal events
 - a. Guys: Dress shoes or dress boots (not Sperry’s), nice button down shirt (not a polo), slacks (not jeans), tie, shirt tucked in with belt
 - b. Girls: Closed-toe shoes, dress/skirt of modest length or dress pants or slacks of a modest fit, shoulders covered
3. Sunday Best – what you wear to a nice event or banquet
 - a. Guys: essentially the same as business casual but polos are acceptable
 - b. Girls: opened-toe shoes or heels are acceptable, modest dress, skirt with blouse, or slacks with blouse, it is appropriate to show shoulders
4. Sharp Casual – what you would wear for a nice night out or on a date
 - a. Guys: jeans, collared shirt, nice shoes (not tennis shoes and not shorts)
 - b. Girls: nice jeans, pants, or skirt (no rips/frays in pants and no shorts), blouse, nice shoes (not tennis shoes or flip flops)
5. Casual – the word for “wear whatever you want” within reason and modesty, what you wear to class

Additionally, during Fish Aides activities, retreats, and meetings, all Fish Aides are to abide by Texas and US Law, University Policy, and SGA Policy in all regards to substance use (Alcohol, Tobacco products, etc.).

I, _____, have read and agree to the above terms.

Signature

Date